



# The CCL Handbook of Coaching: A Guide for the Leader Coach

*Sharon Ting, Peter Scisco*

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Coaching is vital to developing talent in organizations, and it is an essential capability of effective leaders. *The CCL Handbook of Coaching* is based on a philosophy of leadership development that the Center for Creative Leadership has honed over thirty years with rigorous research and with long, rich experience in the practice of leadership coaching. The book uses a coaching framework to give a compass to leaders who are called to coach as a means of building sustainability and boosting performance in their organizations. The book explores the special considerations that leader coaches need to account for when coaching across differences and in special circumstances, describes advanced coaching techniques, and examines the systemic issues that arise when coaching moves from a one-to-one relationship to a developmental culture that embraces entire organizations.

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